# **Hospitality and Tourism**

### **Key Facts**



Some aspects of hosting and entertaining visitors from the EU will be different from next year



For example, travel between the UK and the EU, and the way we import products and services, will change

Examples include: Hotels, B&Bs, hostels, AirBnBs, restaurants, bars, caterers, guides, tourism workers and tour operators, online intermediaries

How we buy and sell products from and to the EU will be different next year. Hiring people from EU countries will also change. Businesses are advised to consider their route to market and look at what trading as a business from a country outside the EU would mean for their margins.

## **People**

- EU nationals currently in the UK can apply for (pre-)Settled Status under the Settlement Scheme
- From 2021, future EU staff will need to apply under a points-based immigration system if they want to work here
- UK nationals travelling to the EU will require a passport that is valid for at least 6 months, and they can stay for a maximum of 90 consecutive days in any 180 day period
- UK nationals in the tourism sector working in Europe may be subject to local employment and immigration rules. Their professional qualifications may not be recognised.
- The EHIC card can likely no longer be used to obtain free medical treatment

#### Trade

- Import and export of goods will be subject to customs controls and may attract tariffs
- Rules around importing food products will be different

## Regulation

- The legal basis for holding personal data from EU customers, e.g. through online bookings via a platform may become a problem from 2021
- The VAT relationship with an intermediary or hosting service in the EU, e.g. for online bookings, may change

#### Other

 Travelling between the EU and the UK may be affected by delays in passport checks, uncertainty around validity of driving licences, insurance and consumer rights, different rules for accompanying pets, cash, VAT refunds, card payments, roaming and travel company insolvency, and different allowances for taking products abroad





#### To do

#### **People**

- Support and encourage current EU staff to apply for (pre-)settled status. Check out the <u>Settlement Scheme Employer Toolkit</u>
- Follow the development of a new points-based immigration policy

#### **Trade**

- Find out what <u>buying goods from EU countries</u> will mean
- Call the UK Export/Import helpline for support: 0300 3301 331

#### Regulation

- Check the ICO guidance on GDPR
- Check what it means to provide services in EU countries from next year
- Understand changes to your <u>VAT obligations</u> and what it means to <u>trade as a business from</u> a non-EU country with regard to <u>VAT</u>
- You may also want to read the EU Notices on what will change when <u>visiting Europe from</u> 2021 and all aspects of <u>travelling between</u> the EU and the UK in detail, <u>professional</u> qualifications, services and posted workers

Go to the <u>Government's checker tool</u> and the <u>EU Notices</u> for all other questions on EU exit and your sector.

## What's next

Trade under EU rules will continue as normal until December 2020 during a "transition" period. A new trade agreement will lay down the final conditions for UK-EU trade from 2021.

For more information on the changes next year:

Visit London Growth Hub or sign up for free business resilience training

# **London Growth Hub**

growthhub@london.gov.uk





